TRIQS
CHARTERED SURVEYORS

OUR MISSION

*"We will be the **first-choice provider** of **Quantity Surveying professionals** to all the **UK construction firms** that share our values."*

VISION

Our vision is to build a company that delivers our mission.
To do that we need to create four emotions in our key stakeholder groups:

1. **P**ride in our employees because they work for a winning company that looks after them.
2. **A**ppreciation in our clients for the work we do for them and the way we treat them.
3. **C**uriosity by our prospective clients and prospective employees, to be intrigued and wish to know more about us.
4. **E**nvy in our competition, as we ascend to the top position as principal supplier.

STRATEGY STATEMENT

1. To be an employer of choice and so attract, motivate, and retain the best talent out there.
2. An obsession with excellence so we continually improve every aspect of what we do to stay ahead of the competition.
3. A sales and marketing machine that will promote our image and win all the high-value clients we need.
4. A client care regime that will make us the apex supplier for our chosen clients and then keep us there.
5. A dedication to being the best at what we do so we exceed our client's expectations.

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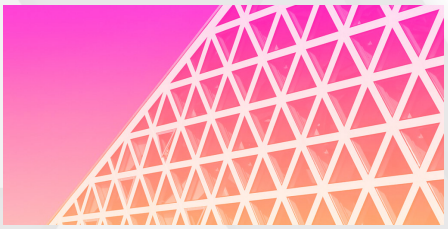
CORE VALUES



TRUST

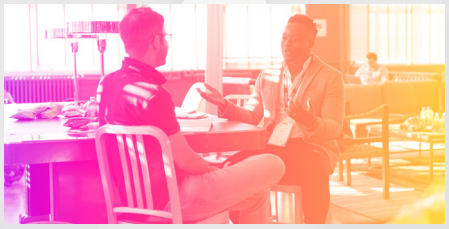
We do what we say we'll do when we say we'll do it.
We also believe in complete transparency – **what we say is what we mean.**

ETHICAL

We have created a culture of diversity and inclusion where everybody is treated with respect. We also believe in safe-working, sustainability and caring for the environment.

ATTITUDE

We take pride in what we do and have a very positive "can do" attitude. It's not just getting the result, how you get the result also matters.



MENTORSHIP

We will make our people excellent at what they do and happy in their work through continual support, development, and encouragement. The team is TRIQS.

SYNERGY

We believe that the whole can achieve much more than the sum of its parts. We are obsessed with strong communication lines and teamworking – there lies greatness.

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KEY POLICIES

CAREER & EMPLOYEE DEVELOPMENT

At TRIQS, we have developed a culture of continuous learning and professional growth. We believe that investing in the development of our employees not only enhances individual career prospects but also strenghens our organisation. We provide access to relevant training programmes, workshops, and resources to enhance employees' global skills and knowledge.

REMUNERATION & REWARDS

At TRIQS, we are committed to attracting, retaining, and motivating exceptional talent. Our Remuneration & Rewards Policy is designed to provide a fair, transparent, and competitive basis for compensating individual performance, contributions and alignment with company vision and values. We offer referral bonuses, comprehensive benefits and provide a government aligned pension scheme.

EQUALITY IN EMPLOYMENT

TRIQS is an equal opportunity employer and committed to providing equal access to career and employee development opportunities for all employees, regardless of their age, gender, race, disability, religion, or sexual orientation. We are committed to a diverse workforce and a fair, respectful work environment where employees realise potential and contribute to success.

SOCIALISATION

We encourage employee nights out, social Friday Drop-in's, regular team seminars on industry hot topics, Christmas celebrations and social networking, charity, and team building events.

CORPORATE SOCIAL RESPONSIBILITY

We offer an open-door policy to all employees prioritising mental health and support. We commit a portion of company profits to charity annually, we donate sponsorship money towards charity sporting events and golf days, and we support employees volunteering for charity or fund-raising events.

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